



HBH STRATEGIC PLAN – Program Year 2015-2016

Mission Statement: The Mission of Hawaii Behavioral Health is to improve the health status of children and families in Hawaii by demonstrating excellence in the delivery of social, educational, and behavioral health services.

Vision Statement: Hawaii Behavioral Health will be recognized for delivering the highest quality of social, educational, and behavioral health services in an empowering, client-centered environment where excellence, compassion, and individualized client services are unsurpassed.

Values: Hawaii Behavioral Health staff encompasses the following values while working with each other, families and clients. It can be seen throughout their written therapeutic plan and evidenced in the strategies they model.

- Child-centered, community based and individualized services
- Respect for multicultural diversity and culturally competent service delivery
- Integration of local norms and customs, particularly as it applies to family strengthening, child rearing and building community
- Self-determination and empowerment-individuals have the right and ability to make choices best suited for their own well-being. Belief in the ability of people to self-correct and heal
- Compassion infused in the organizational and service culture
- Teamwork, Partnership and Collaboration both internally and with other individual, groups, both private and public agencies and departments within both the local and state communities
- Commitment to develop and continually improve programs based on best practices, evidenced based research and feedback from different stakeholders in the community
- Belief in the efficacy of team driven models of service delivery
- Supporting the following concepts as expressions of cultural sensitivity:
 - E Hānai i Nā Keiki (to lovingly nurture a child emotionally, intellectually, physically and spiritually),
 - Ohana-families as the context for the development of healthy, happy children who have the experiences and learn the skills necessary to become self-sufficient and productive adults,
 - Laulima-working together harmoniously,
 - Kokua-cooperating,
 - Mālama-nurturing and;
 - Aloha-Love



Key Priorities & Success Factors: Hawaii Behavioral Health will be Hawaii’s leading human service provider with recognized excellence in:

- Providing diversified programs
- Becoming the provider of choice for Transitional Family Home Programs (TFH), Intensive In-Home (IIH), Tricare, Psychiatric Service and Autism Spectrum Disorder (ASD) services through the Department of Education and Department of Health Developmental Disabilities.
- Expanding the array of services for children with autism
- Developing and monitoring Program Outcomes

GOAL	STRATEGY	COMPLETION DATE	SUMMARY
Goal 1: Hawaii Behavioral Health will expand its system of care to more effectively meet the needs of children and youth with special needs.	1. Increase “meet and greets” at various FGC’s throughout the State on all islands from 4 to 8 and provide current pictures and bios from all CAMHD providers to send out to Care Coordinators.	December 2016	
	2. Attend identified opportunities to meet potential transitional foster families.	December 2016	
	3. Pursue new programs where we have core competencies and adequate funding balanced by community need.	Ongoing	
Goal 2: Hawaii Behavioral Health will increase its service capacity by providing TFH, IIH, ASD services to children statewide by supporting and training transitional families.	1. Increase extensive recruitment, identification, and credentialing of all programs statewide especially online and on campus with targeted focus i.e. BCBA.	December 2016	
	2. Identify additional ways to promote services for military families and partner with EFMP liaisons.	December 2016	
	3. Actively pursue collateral projects as they relate to and enhance the development of quality transitional care with treatment services.	December 2016	



	4. Decrease job termination by 2% annually for reasons that are avoidable i.e. no full time case work etc.	December 2016	
	5. Enhance HBH DVD or slideshow to brand this program.	Pending	
	6. Increase services for all programs on all islands to meet client and family.	December 2016	
Goal 3: Hawaii Behavioral Health will develop and enhance current program outcomes.	1. Develop enrichment program to serve children after school and on weekends.	Pending	
	2. Increase library of materials from 55 to 100 for program use related to outcomes and best practice guidelines on Oahu and start one on neighbor islands.	December 2016	
Goal 4: Hawaii Behavioral Health will partner with community stakeholders and agencies whose vision and mission align with ours to further support the needs of the families and clients that we service.	1. Continue to support advocacy programs such as the Autism Society.	Ongoing	
	2. Continue to participate in the monthly Children Community Council meetings with CAMHD, DOE, parents and service providers.	Ongoing	
	3. Continue to participate with the Special Needs Coalition.	Ongoing	